

Specialist High Skills Major (SHSM) - Arts and Culture
Related occupations currently listed on the Ontario Skills Passport (OSP) website

<http://skills.edu.gov.on.ca>

| Arts and culture related occupations currently listed in the OSP | Potential cooperative education placements and National Occupational Classification (NOC) Descriptions | Dance | Dramatic Arts (practical/technical) | Instrumental Music | Vocal Music | Visual Arts | Media Arts | Film and Video |
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| NOC 1121 – Specialists in Human Resources | <p>Local Theatre/Gallery/Community Centre/Radio Station/Television Station Specialists in human resources develop, implement and evaluate human resources and labour relations policies, programs and procedures and advise managers and employers on personnel matters. Specialists in human resources are employed throughout the private and public sectors, or they may be self-employed.</p> | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| NOC 1122 – Professional Occupations in Business Services to Management | <p>Local Theatre/Gallery/Community Centre/Radio Station/Television Station This unit group includes those who provide services to management such as analyzing the operations, managerial methods or functions of an organization in order to propose, plan and implement improvements, or analyzing advertising needs and developing appropriate advertising plans. They are employed by management consulting firms, advertising agencies and throughout the public and private sectors or are self-employed.</p> | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| NOC 1222 – Executive Assistants | <p>Local Theatre/Gallery/Community Centre/Radio Station/Television Station Executive assistants co-ordinate administrative procedures, public relations activities and research and analysis functions for members of legislative assemblies, ministers, deputy ministers, corporate officials and executives, committees and boards of directors. They are employed by</p> | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |

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| | governments, corporations and associations. | | | | | | | |
| NOC 1226 – Special Events Co-ordinators and special Events Managers | <p>Festival Assistant This position could offer students an opportunity to gain experience in fundraising, marketing, and community planning. Many communities have local festivals, film festivals, and some host national and international events.</p> <p>Community Theatre or Gallery This position would allow the student to work with the artist directors, marketing managers, event planners, theatre technical directors, etc.</p> | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| NOC 1411 – General Office Clerks | <p>Music, Dancewear, Arts Studios, Fashion and Theatrical Supply Stores These retail outlets are related to the arts. Assisting an owner or manager would allow the students the opportunity to broaden their understanding of the requirements of their art form, and they would be demonstrating a variety of Essential Skills and work habits including Oral Communication and Customer Service.</p> | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| NOC 1473 – Production Clerks | <p>Production clerks co-ordinate and expedite the flow of work and materials within an establishment, prepare work and production schedules and monitor the progress of production and construction projects. Production clerks are employed by manufacturing and construction companies, printing and publishing companies and other industrial establishments.</p> <p>The skills set developed when working in these positions could easily be transferred to running a variety of companies related to any of the art disciplines.</p> | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| NOC 2171 – Database Analysts and Data Administrators | Information systems analysts and consultants conduct research, develop and implement information systems development plans, policies and procedures, and provide advice on a wide range of information systems issues. They are employed in information technology consulting firms and in information technology units throughout the private and public sectors, or they may be self-employed. | | | | | | ✓ | |
| NOC 2174 – Computer Programmers | <p>Web Designers and Developers Work with the designers and developers to learn about and work with the most current technological advances. These skills can be used in their schools to develop their school web pages and when working with their Information Technology teacher.</p> | | | | | | ✓ | |

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| NOC 2175 – Web Designers and Developers | Students can work with the designers and developers to learn about and work with the most current technological advances. These skills can be used in their schools to develop their school web pages and when working with their Information Technology teacher. | | | | | ✓ | ✓ | ✓ |
| NOC 2242 – Electronic Service Technicians | Community Theatre/Radio Station/Television Station Electronic service technicians service and repair household and business electronic equipment such as audio and video systems, computers and peripherals, office equipment and other consumer electronic equipment and assemblies. They are employed by electronic service and retail establishments, by wholesale distributors and within service departments of electronic manufacturing companies. | | ✓ | | | | ✓ | ✓ |
| NOC 2251 – Architectural Technologists and Technicians | Galleries/Museums Architectural technologists and technicians may work independently or provide technical assistance to professional architects and civil design engineers in conducting research, preparing drawings, architectural models, specifications and contracts and in supervising construction projects. Architectural technologists and technicians are employed by architectural and construction firms, and governments. | | | | | ✓ | | |
| NOC 3143 – Occupational Therapists | Art Therapy Local hospitals, independent care centres, and retirement homes, are always looking for creative ways to engage their clients. Working alongside these therapists, the student could use their focus skill to provide regular art therapy or perhaps perform for these clients. | ✓ | ✓ | ✓ | ✓ | ✓ | | |
| NOC 3144 – Other Professional Occupations in Therapy and Assessment | Art Therapy Local hospitals, independent care centres, and retirement homes, are always looking for creative ways to engage their clients. Working alongside these therapists, the student could use their focus skill to provide regular art therapy or perhaps perform for these clients. | ✓ | ✓ | ✓ | ✓ | ✓ | | |
| NOC 4131 – College and Other Vocational Instructors | Working alongside the professionals in their field, the students will develop a better understanding of what the next step is when selecting their post secondary options. Working as a teachers' assistant will allow the student a deeper understanding of how to develop their technical skills and work with adult learners. | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |

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| NOC 4141 – Secondary School Teachers | Students can work with a classroom teacher in the focus area to help deliver curriculum and work with students to develop their craft. They could help control inventory (i.e. costumes, set lighting instruments, etc.) and care for materials (i.e. musical instruments, etc.). | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| NOC 4142 – Elementary School and Kindergarten Teachers | Students can assist with integrating art focussed programming into the class curriculum. They could assist the classroom teacher with a variety of tasks and assist the students in their completion of the tasks. | ✓ | ✓ | ✓ | ✓ | ✓ | | |
| NOC 4214 – Early Childhood Educators and Assistants | YMCA/Community Centre Early childhood educators plan and organize activities for preschool and school-age children. Early childhood educator assistants provide care and guidance to preschool children under the supervision of early childhood educators. Early childhood educators and assistants lead children in activities to stimulate and develop their intellectual, physical and emotional growth. They are employed in child-care centres, kindergartens, nursery schools, agencies for exceptional children, and other environments where early childhood education services are provided, or they may be self-employed. Early childhood educators who are supervisors are included in this group. | ✓ | ✓ | ✓ | ✓ | ✓ | | |
| NOC 4216 – Other Instructors | Independent artists or studios may be included in this group. Students could work alongside the artist developing their art form, teaching and then potentially performing. There is also the potential to develop their business knowledge. Students could develop their performance and technical skills while working with professional and semi professional companies such as the local symphony, choir or military band. They may also have the opportunity to assist the conductors and artist directors who develop community projects. | ✓ | ✓ | ✓ | ✓ | ✓ | | |
| NOC 5111 – Librarians | Librarians select, develop, organize and maintain library collections and provide advisory services for users. They are employed in libraries or in a department within a library. Public or Educational Institution Students could assist with maintaining and possibly expanding arts related materials ordered and accessed within a library setting. | | ✓ | ✓ | | ✓ | | |

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| NOC 5113 - Archivists | <p>Museums/Television and Movie Studios Archivists manage, process, store and disseminate information contained in an organization's archives. They acquire, store and research textual material, pictures, maps, architectural documents, electronic materials, films and videos, sound recordings and multimedia materials. Archivists are employed in archives, in the public and para-public sectors and in private sector organizations (i.e. CTV Stock footage, local heritage museums, etc.).</p> | | ✓ | ✓ | ✓ | ✓ | | ✓ |
| NOC 5121 - Authors and Writers | <p>Authors and writers plan, research and write books, scripts, storyboards, plays, essays, speeches, manuals, specifications and other non-journalistic articles for publication or presentation. They are employed by advertising agencies, governments, large corporations, private consulting firms, publishing firms, multimedia/new-media companies and other establishments, or they may be self-employed.</p> | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| NOC 5131 - Producers, Directors, Choreographers and Related Occupations | <p>Community Performance Arts Students could work at the local community theatre company alongside Producers, Director, Choreographers , etc. to develop their craft, instruct and potentially perform. They may even be part of the audition process!</p> <p>Community Arts Programming Students could work with local community organizations, such as the YMCA, and develop or work with existing arts initiatives. Many local theatres are also offering kids camps and need instructors in the performance arts and fine arts disciplines.</p> | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| NOC 5211 – Library and Archive Technicians and Assistants | <p>Library, archive and records management technicians and assistants assist users in accessing library or archive resources, participate in records management, assist in describing new acquisitions, participate in archive processing and storage, and conduct reference searches. They are employed by libraries, archives, records management branches and other establishments with library or archive services.</p> | | ✓ | ✓ | | ✓ | | ✓ |
| NOC 5212 – Heritage Interpreters | <p>This unit group includes workers who classify and catalogue museum and gallery artifacts, construct and install exhibits and displays, restore, maintain and store museum and gallery collections, frame artwork, and perform other functions in support of curatorial and conservation activities. They are employed in museums and galleries. Picture framers and taxidermists may also be employed in retail settings or may be self-employed. This unit group also includes museum and other interpreters who conduct guided tours. They are employed at art galleries, museums,</p> | | ✓ | ✓ | | ✓ | | |

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| | parks, aquariums, zoos, interpretive centres, botanical gardens, cultural centres, nature sanctuaries, historic and heritage sites and other locations. | | | | | | | | |
| NOC 5223 – Sign Pre-production Technicians (Graphic Arts Technicians) | Graphic Designers and Illustrators (5241) Students could work alongside and assist a graphic artist. This placement will develop technical fine art skills and expand the students' business knowledge. | | | | | | ✓ | ✓ | ✓ |
| NOC 6271 – Hairstylists | Hairstylists and barbers cut and style hair and perform related services. They are employed in hairstyling or hairdressing salons, barber shops, vocational schools, health care establishments and theatre, film and television establishments. The skill sets developed while working with local hairstylists can be in demand by local theatrical and dance companies, television and film studios, and a variety of other companies. | ✓ | ✓ | | | | | | |
| NOC 6441b – Tour Directors | Gallery and City Guide Students would have the opportunity to expand their historical knowledge of their artistic form. Many larger historical communities offer city tours or community Heritage Venue Tours which may focus on the architecture of the community. | | | | | | ✓ | | |
| NOC 6481 – Image, Social and Other Personal Consultants | Image, social and other personal consultants advise clients on their personal appearance, speaking style, manner or other behaviours in order to improve personal or business images. They are employed by beauty salons, fashion boutiques, modelling schools, image consulting companies, or they may be self-employed. | | ✓ | | | | ✓ | | |
| NOC 6683 – Other Elemental Service Occupations (<i>ushers etc</i>) | Community Theatre/Museum or Gallery The work opportunities in this category may be as an usher, concession worker, intake greeter and other necessary positions required. This unit group includes elemental occupations, not elsewhere classified, primarily concerned with the provision of services. Those in occupations in this unit group are employed by a wide range of retail service and other establishments, and may be self-employed. | | ✓ | | | | ✓ | | |
| NOC 7215 – Contractors and Supervisors, Carpentry Trades (<i>Craftsman</i>) | Local working theatres and dance companies or studios This unit group includes carpentry and cabinetmaking trade contractors who own and operate their own businesses. This group also includes supervisors who supervise and coordinate the activities of workers classified in the following unit groups: <i>Carpenters (7271)</i> and <i>Cabinetmakers (7272)</i> . They are employed by construction companies, carpentry contractors, maintenance departments of industrial | | | | | | ✓ | | |

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| | establishments, and custom furniture and fixture manufacturing or repair companies. | | | | | | | | |
| NOC 7218 – Supervisors, Printing and Related Occupations | <p>Picture Framing Studios/Galleries/Independent Artists</p> <p>Supervisors in this unit group supervise and co-ordinate the activities of workers who produce camera work and printing plates and cylinders, process film, print text and illustrations on paper, metal and other material, and bind and finish printed products. They are employed by companies that specialize in commercial printing or one of its components, such as binding or colour reproduction, in combined printing and publishing companies, such as newspapers and magazines, and in various establishments in both the public and private sectors that have in-house printing departments.</p> | | | | | ✓ | | | |
| NOC 7271 – Carpenters | <p>Independent Artists, local working theatres and dance companies or studios</p> <p>Carpenters construct, erect, install, maintain and repair structures and components of structures made of wood, wood substitutes, lightweight steel and other materials. They are employed by construction companies, carpentry contractors, and maintenance departments of factories, plants and other establishments, or they may be self-employed.</p> | | | | | ✓ | | | |
| NOC 7272 – Cabinet Makers | <p>Independent Artists, local working theatres and dance companies or studios</p> <p>Cabinetmakers use a variety of woods and laminates to construct and repair wooden cabinets, furniture, fixtures and related products. They are employed by furniture manufacturing or repair companies, construction companies and cabinetmaking contractors, or they may be self-employed.</p> | | | | | ✓ | | | |
| NOC 7294 – Painters and Decorators | <p>Decorating centres, paint stores, local working theatres and dance companies or studios.</p> <p>Painters and decorators apply paint, wallpaper and other finishes to interior and exterior surfaces of buildings and other structures. They are employed by construction companies, painting contractors and building maintenance</p> | | | | | ✓ | | | |

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| | contractors, or they may be self-employed. | | | | | | | | |
| NOC 7382 – Commercial Divers (<i>photography, etc.</i>) | Commercial divers perform underwater activities related to construction, inspection, search, salvage, repair and photography. They are employed by commercial diving contractors, shipping and marine construction companies, and oil and gas companies with offshore operations. | | | | | ✓ | ✓ | | |
| NOC 8432 – Nursery and Greenhouse Workers | Garden Centre Assistant Nursery and greenhouse workers plant, cultivate and harvest trees, shrubs, flowers and plants, and serve nursery and greenhouse customers. They are employed in indoor and outdoor nurseries and greenhouses. | | | | | ✓ | | | |
| NOC 8612 – Landscaping and grounds Maintenance Labourers | Independent Landscaping Companies, Nurseries Landscaping and grounds maintenance labourers perform manual work to assist in the construction of landscapes and related structures, and to maintain lawns, gardens, athletic fields, golf courses, cemeteries, parks, landscaped interiors and other landscaped areas. They are employed by landscaping and lawn care companies, golf courses, cemeteries, and landscaping departments of governments and private establishments. | | | | | ✓ | | | |
| NOC 9413 – Glass Forming and Finishing Machine Operators and Glass Cutters | Machine operators in this unit group operate multi-function process control machinery or single function machines to melt, form, cut or finish flat glass, glassware, bottles, and other glass products. Glass cutters cut flat glass of various thicknesses to specified sizes and shapes by hand. They are employed by glass and glass products manufacturing companies. | | | | | ✓ | | | |
| NOC 9414 – Concrete, Clay and Stone Forming Operators | This unit group includes workers who cast and finish concrete products, operate machines to extrude, mould, press and bake clay products, and operate machines to form, cut and finish stone products. They are employed by concrete, clay and stone products manufacturing companies. | | | | | ✓ | | | |
| NOC 9442 – Weavers, Knitters and Other Fabric-Making Occupations | Operators in this unit group operate machines to process yarn or thread into woven, non-woven and knitted products such as cloth, lace, carpets, rope, industrial fabric, hosiery and knitted garments or to quilt and embroider fabric. This unit group also includes workers who perform activities such as reproducing patterns, drawing-in and tying warps and setting up looms. They are employed by textile | | | | | ✓ | | | |

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| | <p>companies and by garment and mattress manufacturing companies.</p> <p>- Theatre and dance companies require individuals with these skill sets.</p> | | | | | | | |
| NOC 9451 – Sewing Machine Operators | <p>Sewing machine operators operate sewing machines to sew fabric, fur, leather or synthetic materials to produce or repair garments and other articles. They are employed in clothing, footwear, textile products, fur products and other manufacturing establishments and by furriers.</p> <p>- Theatre and dance companies require individuals with these skill sets.</p> | | | | | ✓ | | |
| NOC 9471 – Printing Machine Operators | <p>This unit group includes workers who operate laser printers, computerized high speed colour copiers and other printing machines to print text, illustrations and designs on a wide variety of materials such as paper, plastic, glass, leather, and metal. They are employed in rapid printing services, commercial printing companies and in manufacturing and other establishments that have in-house printing facilities.</p> | | | | | ✓ | | |
| NOC 9472 – Camera, Platemaking and Other Pre-Press Occupations | <p>This unit group includes prepress technicians who operate various computer controlled systems to perform prepress activities and workers who operate graphic arts cameras and scanners, assemble film and negatives and prepare, engrave and etch printing plates or cylinders for various types of printing presses. They are employed in firms that specialize in colour graphics or platemaking and cylinder preparation, commercial publishing and printing companies, newspapers, magazines, and in various establishments in the public and private sectors that have in-house printing departments.</p> | | | | | ✓ | ✓ | ✓ |
| NOC 9474 – Photographic and Film Processors | <p>Television Production Assistant</p> <p>Students could work at a local television studio to develop editing skills. In this position students could also work with the camera operators and television producers in order to experience all aspects of the jobs that are available in this type of setting. Working in a still photographic setting is also a potential cooperative education placement.</p> | | | | | ✓ | ✓ | ✓ |
| NOC 9498a – Signmakers | <p>Students could work at local print companies creating a variety of business signs for advertisement and marketing purposes.</p> | | | ✓ | | ✓ | | |
| NOC 9498b – Other Assemblers and Inspectors | <p>This unit group includes assemblers and inspectors, not elsewhere classified, who assemble and inspect a variety of products, such as jewellery, silverware, clocks and watches, musical instruments, sporting goods, toys, and other miscellaneous products. They are employed by a wide</p> | | | ✓ | | ✓ | | |

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| | variety of manufacturing companies. | | | | | | | |
| NOC 9619 – Other Labourers in Processing, Manufacturing and Utilities | This unit group includes labourers, not elsewhere classified, who perform material handling, clean-up, packaging and other elemental activities in processing, manufacturing and utilities. They are employed by companies that manufacture products such as clothing, footwear, furniture and electrical and electronic products and by printing and packaging companies. | | √ | | | √ | | |